

Comparison between Campbell Plaintiffs' proposed community-driven Consent Decree, and the State of Illinois Consent Decree draft  
 Selected summary is focused on the key provisions lacking in the State of Illinois draft

<b>Issue Area</b>	<b>Campbell Plaintiffs Proposed Consent Decree Position</b>	<b>State of IL Consent Decree Draft</b>
Use of Force	No force on people who are restrained	Requires reporting—no prohibition
Use of Force	Prohibited: neckholds, chokeholds, head strikes, knee strikes, closed-hand strikes, and/or any vehicle as a weapon. Officers are further prohibited from targeting any individual's neck or groin with force.	Chokeholds/neck holds are prohibited—other provisions omitted
Use of Force	Firearm can only be unholstered if lethal force is necessary	Omitted
Support for Survivors	Mandating that CPD officers provide and/or secure emergency care for anyone injured during a police encounter. Mandating that CPD provide accurate information about the whereabouts of injured people to next of kin.	Omitted
Diversion	Mandating that CPD policy, training, and officer evaluation require officers to use the least restrictive police response to any situation.	Omitted
Diversion	Eliminating and/or limiting arrests for victimless crimes, quality of life offenses, and offenses that are frequently charged to cover up incidents of excessive force.	Omitted
Diversion	Eliminating financial incentives for officers to arrest, ticket, and escalate encounters with community members.	Omitted
Discrimination (gender)	Prohibiting officers from engaging in sexual harassment, sexual abuse, and on-duty sexual activity and ensuring officers treat all. Independent oversight has jurisdiction over sexual assault civilians, including LGTBQI and gender nonconforming individuals, with respect, professionalism, and courtesy.	Prohibition on sexual misconduct. Best efforts re: COPA jurisdiction. OIG has oversight over sexual assault investigations. All officer involved DV matters are investigated. Data re: sexual assault is published by OIG
Discrimination (disability)	Fully funding and improving the Crisis Intervention Team(CIT) program, including ensuring that it has sufficient resources, staffing, and oversight to provide not just training, but high-quality responses to behavioral health crisis-related calls.	CIT section—focuses on police response, Recognizing disability

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Accountability/Discipline	Providing members of the community, who have been most impacted by police abuse, who are independent from CPD and the City and who have been selected through an election process, the power to: 1) hire and fire the police superintendent and oversee CI; 2) approve and adopt rules (including the budget) for CPD and CI; 3) conduct or select the hearing officers to conduct police disciplinary cases; and 4) conduct public hearing on all matters related to CPD.	No community oversight provisions, but also no language prohibiting a Nothing prohibits a “community safety oversight board”
Hiring and Retention	Implementing annual evaluations of officers to ensure that officers remain fit for duty.	Omitted
Training	Ensuring that officers with significant complaint or disciplinary histories do not participate in delivering training curriculum.	Omitted
Training	Mandating regular and comprehensive disability training, including on disability awareness and best practices for police interactions with people with disabilities.	Omitted
Training	Nothing in the consent decree should suggest that CPD requires a new training academy in order to ensure that officers are adequately trained.	Omitted—but the decree does not mandate the development of the academy.
Supervision	Realigning CPD officer performance metrics to provide incentives to officers who refuse to use excessive force, reduce arrests, treat people fairly and without bias, and assist with the implementation of non-justice system, non-police-based strategies ( <i>i.e.</i> , diversion) for reducing crime.	“consistent with principles of procedural justice, de-escalation, impartial policing and community policing.” No affirmative metrics ensuring least restrictive policing
Transparency	Informing the public about misconduct complaints and force investigations, including promptly publishing the information that triggered an investigation.	Quarterly and annual reports track investigations, outcome, timeliness (but it’s all aggregate)
Transparency	Maintaining all reports and data that relate to an officer use of force or complaint of misconduct in ways that are easily accessible and searchable.	Omitted (data requirements appear to be all aggregate)